+E '(/7+$&!45#!/-4)/E#,!1/(!*/-$&!'%(#$4,!+,!)#$4(%2!4/!+E '(/7+$&!*/-$&!'#/'2#\,!,#J-%2!5#%245!%$.!
$%((/F+$&!45#!5#%245!%$.!#.-)%4+/$%2!+$#0-%2+4+#,!#J'#(+#$)#.!A*!*/-$&!'%(#$4,!%$.!45#+(!)5+2.(#$6!!

(+,3!/1!,-A,#0-#$4!-$'2%$$#.!)/$)#'4+/$,!8O@:6!L$!#,4+E%4#.!9B=!/1!A+(45,!)/$)#+7#.!4/!-$.#(>B<,!%(#!4/!*/-$&!F/E#$!F5/!%(#!%2(#%.*!4##$%&#!E/45#(,6!"#$!'#(!)#$4!/1!-$.#(>9S,!5%7+$&!%$!%A/(4+/$!5%7#!5%.!/$#!/(!E/(#!'(#7+/-,!%A/(4+/$,D!A-4!45+,!'#()#$4%&#!7%(+#,!,+&$+1+)%$42*!A#4F##$!2/)%2!%(#%,!8OQ:6!L.7+)#!/$!)/$4(%)#'4+/$!.-(+$&!%A/(4+/$!/(!%$4#$%4%2!)%(#!%$.!%))#,,!4/!45#!)5/,#$!E#45/.!+E E#.+%4#2*!'/,4!'(#&$%$)*!5#2',!(#.-)#.!-$'2%$$#.!)/$)#'4+/$,!8O?:6!!

L,!'%(4!/1!45#!"##$%&#!P(#&$%$)*!U4(%4#&*D!O;!U-(#!U4%(4!P2-,!'(/&(%E E#,!F#(#!'+2/4#.!+$!2/)%2!%-45/(+4+#,6!G%)5!'(#&$%$4!4##$%&#(!+$!U-(#!U4%(4!P2-,!5%.!%!'#(,/$%2!%.7+,#(!F5/H!&%7#!/$#!4/!/$#!,-''/(4D!,4%(4+$&!A#1/(#!A+(45D!.(#F!+$!,'#)+%2+,4!,-''/(4!4%+2/(#.!4/!45#+(!$##.,D!F%,!%!e)(+4+)%2!1(+#$.%!F5/!A-+24!45#+(!)/$1+.#$)#!%$.!%,'+(%4+/$,!%$.!F%,!%!3#*!'/+$4!/1!)/$4%)4!%$.!)/>

W-+2.+$&!W2/)3,!B>@!!.+.!$/4!,5/F!%$!+E'%)4!/$!(#.-)+$&!E%24(#%4E#$4!/1!)5+2.(#$!8IID!%,!E#%,-(#.!A*!(#1#((%2!(%4#,!4/!,/)+%2!)%(#D!)5+2.!+$!$##.D!A#)/E+$&!2//3#.!%14#(:6!Z/F#7#(!$-%$)#!F+45+$!45#!1+$.+$&,D!,5/F#.!45%4!)5+2.(#$!F#(#!2#,,!1(#0-#$42*!(#1#((#.D!F#(#!*/-$&#(!%$.!,'#$4!,5/(4#(!4+E#,!+$!)%(#!45%$!e-,-%2!)%(#!)5+2.(#$!,/!45#(#!+,!E/(#!4/!#J'2/(#!+$!45+,!%(#%6!"5#!$%4+/$%2!MTP!-$+4!+,!)/$4+$-+$&!4/!4#,4!%$.!%.%'4!45#!'(/&(%EE#D!+$4(/.-)+$&!)2+$+)%2!%.%'4%4+/$!%(/-$.!$#&2#)4!%$.!+$4+E%4#!'%(4$#(!7+/2#$)#!+$!%$!%44#E'4!4/!+E'(/7#!/-4)/E#,!+$!45+,!%(#%6!!

!

L!3#*!F/(3,4(#%E!1/(!45#!MTP!T%4+/$%2!d$+4!+,!,5%(+$&!45#!2#%($+$&!%$.!+$12-#$)+$&!'(/7+,+/$!+$!45#!F+.#(!,*,4#ED!%2,/!3$/F$!%,!h$/F2#.&#!%$.!U3+22,!GJ)5%$&#!8hUG:6!"5+,!5%,!A##$!F#2!(#)#+7#.!A*!C/)%2!L-45/(+4+#,!%$.!P(/7+.#(,!%$.!5%,!2#.D!+$!UF+$./$D!4/!45#!#,4%A2+,5+$&!/1!%!'+2/4!+$4#$,+7#!!

For

! *N ' 0."#8% -./ ' 0)>*.%")5"%10#084F) ! H_ 9)< , /3%7/0%6!B<9Q6!M%) -24*! / 1!U#J - %2!%$. ! a# ' (/ . -)4+7#! Z#%2456!*

! *H , "%)H.#".)57 , +?)G#./ ' 0#7) : =#7 , #./ ' 0F!1+$%2!(# ' / (46! Y +&&+$, ! ND! a / , %4 / ! ND! L - , 4#(A#((*! ZD! U%F4#22! ND! [2+7#(!U6!B<< ; 6!C / $. / $H!U /) +%2!U) +#$) #! a# , #%() 5! d$+4D!]$, 4+4 - 4#! / 1!G . -) %4+ / $D! d$+7#(, +4*! / 1!C / $. / $6!!*

! *D2%) : 3 , 8#./ ' 0) ' *)5"%10#0.) T ' , 01) P ' $ %0)#03) T ' , 01) R ' .2%"+)/0) : 017#03?! d$+7#(, +4*! / 1! T#F) % , 42#!%$. ! d$+7#(, +4*! / 1!W(+ , 4 / 26! \ %F , / $! TD! Z / , +#!L6!B<< ; 6!*

! *D2%)[$ -#8.) ' *)N#"%). ') ; %#"0F)."#8(/01).2%)3%+./0#./ ' 0+) ' *)4 ' , 01) -#"%0.+)* , 03%3)/0)@AAabAX) #03)@AAXbAY?! j %+ . !CD! N%7(%!CD!U+E , !C6!B<<S6! c#$4(#!1 / (!G) / $ / E+) !%$. !U /) +%2!]$) 2 - , + / $!%$. ! C#%($+$&!%$. !U3+22 , ! c / - $) +26!!*

! *: **%8./=%0%++) ' *)#)0 , "+%K7%3)/0.%0+/=%)2 ' $ %K=/+/.#./ ' 0) -" ' 1"# $ $ %)* ' ")*/"+.K./ $ %).%%0#1%)*